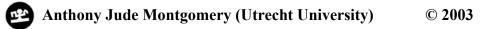
Author(s) and date of study/ Sample Characteristics	Bivariate r	Antecedent measure	WHI measure	Ν
Family Involvement				
Adams, King & King (1996): Employees attending	.05	Frone et al (1992:5)	Burley (1989:4)	163
after-work education				
Eagle, Icenogle, Maes & Miles (1998): Employees	02	Yogev & Brett	Frone et al. (1992:2); Gutek et al.	386
attending after-work education		(1985:11)	(1991:4); Wiley (1987:7)	
Frone, Russell & Cooper (1992): Random sample of	.01	Kanungo (1982:5)	Self developed (2)	631
employed adults				
Hammer, Allen, & Grigsby (1997): Dual-earner	.13**(females),	Lodhal & Kejner	Goff et al (1990:16) NDA	399
couples: bank employees	.04 = (males)	(1965:4)		
Kirchmeyer (1992): Employed Adults	(p)(w)(r)	Lodhal & Kejner	Self-developed (15):	110
	(.39*)(.31*)(09)	(1965:5)	HWI: parenting(p), community	
			<pre>work(w), recreation(r )</pre>	

## Appendix C. Summary of Antecedents of HWI

Author(s) and date of study/ Sample Characteristics	Bivariate r	Antecedent measure	WHI measure	N
Kirchmeyer (1993): Managers	(p)(w)(r) (.47***)(.38***)(.50***)	Lodhal & Kejner (1965:4)	Kirchmeyer (1992:8) HWI: parenting (p), community work (w), recreation (r )	221
Parasuraman, Purohit & Godshalk, Beutell (1996): Entrepreneurs <u>Parental Stress</u>	32**	Lodhal & Kejner (1965:4)	Kopelman et al (1983:4)	111
Bernas & Major (2000): Employed Adults <u>Family Stress</u>	.29*	Abidin (1995:13)	Burley (1989:4)	206
Frone, Russell & Cooper (1992): Random sample of employed adults	.29*	Kessler (1985:6)	Self developed (2)	631

Author(s) and date of study/ Sample	Bivariate r	Antecedent measure	WHI measure	N
Characteristics				
Spouse social support				
Frone, Yardely & Markel (1997):	14**	Curtona & Russell (8)	Frone et al (1992:2)	372
Employed adults			Gutek et al (1991:4)	
Parenting overload				
Frone, Yardely & Markel (1997):	.42**	Kessler (1985:2)	Frone et al (1992:2)	372
Employed adults		Frone et al (1992:2)	Gutek et al (1991:4)	
Information/emotional support from Far	mily			
Adams, King & King (1996): After-	.30**/.39**	King, Mattimore, King & Adams (43)	Burley (1989:4)	163
work education for employees				
Domestic work				
Swanson et al (1998): Doctors	.17*	Self-developed (1)	Cooper, Sloan & Williams (1988:11)	779



Author(s) and date of study/ Sa	ample Biv	Antecedent	WHI measure	
Characteristics	ariate r	measure		
Home Stress				
Swanson et al (1998): Doctors	.45	Self-	Cooper, Sloan & Williams	77
	*	developed (1)	(1988:11) 9	
Time Commitment to Work				
Parasuraman et al.(1996): Entrepreneurs	06	Self-	Kopelman et al (1983:4)	11
		developed (1)	1	

Note. \*p < .05, \*\*p < .01, \*\*\*p < .001; NDA = WHI/HWI measured, but not distinguished in the analysis. Numbers in parentheses after year refers

to the number of items in that measure

